June 2026
Issue 2

THE COMMAND REVIEW

The latest news, announcements, and events from the Wing

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Col Brendan Kearns with Senator (Lt Col) Ted Budd

UPCOMING EVENTS

- **07/11/2026 - Group 1 Pilot Flight Clinic - KAVL Hangar 6 - Asheville, NC**
- **07/17-07/25/2026 - NCWG Summer Encampment - MCAS Cherry Point**
- **07/26-08/01/2026 - MAR Cadet Leadership School - MCAS Cherry Point**
- **07/31-08/02/2026 - MAR South SAREX - Samarcand Training Academy**
- **08/01/2026 - High Altitude Balloon Challenge Launch Day - Indiana Wing**
- **08/07-08/09/2026 - NCWG Weekend Cyber Camp - NCNG Ft Fisher Training Cnt**

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The Commander's Desk

Col Brendan Kearns, Commander, NCWG

Fellow North Carolina Wing Members,

I hope this message finds each of you doing well and enjoying the start of the summer season. Over the past 30 days, our wing has once again demonstrated what makes North Carolina Wing one of the finest in Civil Air Patrol—professionalism, commitment, and an unwavering focus on excellence.

Across all three missions, you continue to deliver outstanding results. From maintaining an elevated level of readiness in emergency services, to executing strong and engaging cadet programs, to expanding aerospace education outreach across our communities, your efforts are making a difference every day. The operational tempo has remained high, and you have consistently risen to the challenge.

One of the standout activities since I last spoke was the High Adventure Event at Oak Ridge Military Academy. This event was an exceptional success and provided our cadets with a powerful opportunity to challenge themselves, build resilience, and strengthen teamwork in a demanding and rewarding environment.

My sincere thanks go to all the event staff for their professionalism, preparation, and execution. I would also like to extend a special thank you to NC-307 Guilford Composite Squadron for hosting and supporting this outstanding event. Your efforts ensured a safe, impactful, and memorable experience for every participant.

Looking ahead, we are quickly approaching our Summer Encampment at MCAS Cherry Point. I want to recognize Capt Elaine Kaempf and the entire encampment team for their tremendous work. Their planning, coordination, and mindfulness are setting the conditions for a safe, well-executed, and confidence-building experience for both cadets and cadre.

Additionally, North Carolina Wing will host the upcoming Mid-Atlantic SAREX South. This exercise represents an outstanding opportunity to display our Emergency Services and Operations capabilities to region leadership and our strategic partners across the state. Registration remains open, and I encourage both cadets and senior members to participate in this valuable multi-wing training opportunity.

I would also like to address the Civil Air Patrol Safety Pause announced at the beginning of June. I am extremely proud to report that North Carolina Wing achieved 100% compliance. More importantly, the feedback from our squadrons was overwhelmingly positive, reflecting meaningful discussions focused on risk awareness, communication, and continuous improvement.

Building on that momentum, Civil Air Patrol released an updated Interim Change Letter to CAPR 160-2, Safety Reporting, Reviewing, and Action Planning on 16 June. This update reinforces the importance of initiative-taking safety management, accurate reporting, and leadership engagement in reviewing and addressing safety concerns.

As we move forward, I want to emphasize the importance of continuous compliance, particularly within our Cadet Programs. Each unit must maintain a minimum of two senior members fully credentialed with Training Leaders of Cadets (TLC). Units that fail to meet this requirement risk having cadet activities restricted to virtual operations only until compliance is restored.

Commanders are expected to remain actively engaged and ensure these standards are consistently met. This is essential to delivering a safe and high-quality program for our cadets.
As we enter a busy summer season, continue to look out for one another, speak up when something does not seem right, and lead by example. Safety is the foundation that enables mission success. When we get it right, everything else follows. Thank you for your continued dedication and service.



The NCO Corp Briefing

CMSgt Christopher Cozzi, Command NCO, NCWG

Team NCWG,

Outstanding work across the Wing! I'm incredibly proud of how every unit rapidly pivoted and drove our safety stand-down objectives with focus, energy, and purpose. That kind of speed, commitment, and teamwork is exactly what sets us apart.

You didn't just pause for safety—you leaned in and reinforced what it means to take care of our people and our mission. That's how we build a culture that wins—every day, on every line, on every mission.

Let's carry this momentum forward. Stay sharp, look out for one another, and keep pushing to be better than we were yesterday.

NCWG—safe, ready, and getting after it!

— Command Chief





The Deputy Commander's Corner

Lt Col James Fitzpatrick, Deputy Commander - West, NCWG
Lt Col Craig Richardson, Deputy Commander - East, NCWG

Good Units Do Routine Things Routinely

During my military service, we frequently discussed fundamental leadership principles, one of which was: "Good units do routine things routinely." This phrase is especially true in a large organization like ours. There are countless tasks that must be completed almost every day, and success depends on each member doing their job correctly and on time. Doing routine things routinely is the foundation of organizational success. Four key factors make that possible.

First, strong leadership. Leaders set clear expectations, train their teams, and model the standards they expect others to follow. Second, people who care. Success depends on individuals who are passionate about their work, support their fellow members, and take pride in what they do. Third, knowing your "why." When people understand the purpose behind their efforts, they are more engaged and committed to the mission. In our organization, that purpose is serving our members and developing future leaders. Fourth, following the rules. Consistently adhering to established standards, procedures, and expectations requires commitment from everyone. While any single task may be easy, performing every task correctly every time is what separates successful organizations from the rest.

Doing routine things routinely ensures that meetings, activities, outside visits, and other events are not causes for concern. We should be checking ourselves every day, not preparing solely for one event or people who come to see us. We should always do the right thing, even when no one is watching. That way, when people are watching, the right thing has already been done.

In closing, when we have strong leaders at every echelon, people who care and understand why they care, and a consistent commitment to following established guidelines, everything else falls into place. Be great today!



Wing Staff News

- Please make sure to add a personal email in eservices as your primary email contact. Office 365 licenses will expire on July 14, 2026.
- Please send all email going to the Wing Personnel Officers to NCWGDirectorOfPersonnel@ncwg.cap.gov

The State of the Staff

Maj Brent Wooters, Chief of Staff, NCWG

Process - a series of actions, steps, or changes directed toward a specific result. It describes how things get done, how raw materials are transformed, or how natural events unfold over time. The primary goal of the wing staff is to serve the needs of the squadrons, groups and members…so how do we do that? Process. It is all about process.

Col Kearns has been the wing commander for around six months and during that time we have concentrated on creating, adapting and dissemination of process oriented policies that when followed will take away some of the burden of the squadron commanders and staff. For example, one concern that we have repeatedly heard and one that I experienced myself as a squadron commander was how do we get wing command staff to our squadrons to present awards and attend events. There was a clear gap there in the process. We heard you…and we responded. The new process (available here: https://ncwg.cap.gov/directorates/personnel/wing-level-awards) to request wing command staff for events and awards has been active since February 2026 and in that time frame the command staff has attended twenty-four events wing wide with an average time of request to notification of attendance at one day!

The entire purpose of this change was to serve the squadrons. We have also honed the process for Major, Lt Col and special promotions that have to go through the wing promotions board (available https://ncwg.cap.gov/directorates/personnel/promotions). We need your help. We want to be in a state of constant improvement and in order for us to do that we need to know what we don't know! Please reach out through your chain of command if you have an idea or need that the wing staff can improve upon, create, or adjust. We default back to the reason the wing exists…and every member of the wing staff is in their role because of their skill set but more importantly their understanding of process and the desire to constantly improve it.