



NC Wing Education and Training Newsletter September 2023



We look at September as the beginning of the fall season with students returning to their studies in school. Those not in a traditional school setting should also always be learning. This helps us grow and develop new skills. Success is rarely sudden. It typically has multiple components: ability, experience, time, and development. There are usually incremental failures along the way. If we forget this, we're more prone to disillusionment, discouragement, and disappointment. Success occurs when preparation meets opportunity. Without opportunity, preparation is just potential. The two must come together at the same place. Success is almost always the result of hard work.

A quote by Ralph Waldo Emerson reads, "Every artist was at first an amateur". You have a tremendous gift called talent, but like any gift, it must be opened. Hard work is the opening of that gift.

Lt Col Kathy Nicholas, NC Wing Director of Education and Training

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Yeager Award



NC-022 SM Laurie Pike
NC-023 SM Mary McEachern
NC-048 1st Lt Jonathan Toppins
NC-082 SM James Hemann
NC-121 SM Michael Runyon
NC-162 SM Sara Paz
NC-171 SM Gwendolyn Currie
NC-307 SM Daniel Peters

Education and Training Program Level Completions in Aug

Level I Member



NC-007 SM Joshua Jubert, SM Rebecca Jubert
NC-019 SM Dana Dubreuil, SM Dominique Lewis
NC-048 SM Christian McManaman
NC-052 SM James Hopkins
NC-070 SM Jason Creighton
NC-126 SM John Barber, SM David Lipnitz
NC-153 SM Jonathan Shore
NC-160 SM Jason Webb
NC-162 SM Lee Dunayer

Level II Davis

NC-023 2d Lt Sarah Phillips
NC-031 2d William Croft
NC-048 1st Lt Jonathan Toppins
NC-111 2d Lt Jessica Carey, 2d Lt Brittany Karnaukh
NC-124 1st Lt Jody Meyer, 2d Lt Amy Sebastian
NC-143 Lt Col Luke Mixon Jr, 2d Lt Michael Boose
NC-170 1st Lt Stephen Trull
NC-162 MSgt Billy Tharpe
No Davis Award Ribbon - Leadership Ribbon for Tech rating



Level IV Garber



NC-171 Capt Thomas Scotton

Specialty Track Ratings Achieved in Aug

Administration Senior Rating – 1st Lt Steven Trull, NC-170
Aerospace Education Senior Rating – Capt Racheal Gliniak, NC-079
1st Lt David Leach, NC-162
2d Lt Michael Joyce, NC-070
Aerospace Education Technician Rating – 2d Lt Jody Meyer, NC-124
Cadet Programs Master Rating – Maj Jason Witte, NC-301
Cadet Programs Technician Rating – 1st Lt Aidan Kelley, NC-307
2d Lt Jessica Carey, NC-111

2d Lt Brittany Karnaukh, NC-111
 SM Emmanuel Matthews, NC-309
 Emergency Services Technician Rating – MSgt Billy Tharpe, NC-162
 Finance Senior Rating – 1st Lt John Ferguson, NC-162
 Finance Technician Rating – 2d Lt Michael Boose, NC-143
 Health Services Senior Rating – 1st Lt Angela Kreuser, NC-170
 2d Lt Amy Sebastian, NC-124
 Logistics Master Rating – Capt Thomas Scotton, NC-171
 Operations Technician Rating – Capt Joseph Keller, NC-048
 1st Lt Jonathan Toppins, NC-048
 Personnel Technician Rating – 1st Lt Steven Trull, NC-170
 Professional Development Technician Rating – Capt Heino Noffke, NC-170
 Capt Steven Taylor, NC-126
 2d Lt William Croft, NC-031
 Safety Technician Rating – 2d Lt Amy Sebastian, NC-124

Congratulations on Completing Commander's Courses in Aug

Group Commander Course – Capt Jennifer O'Connor, NC-031
 Squadron Commander's Course – Lt Col Craig Richardson, NC-005
 Lt Col David Rinehart, NC-005
 Capt Randon Morgan, NC-307
 2d Lt Alan Lockwood, NC-107

Education and Training Program

Volunteer University Levels Module Summary Sheets - Updated

Education and Training
Level I: Onboarding
Level II: The Learning Phase
Level III: The Leadership Phase
Level IV: Senior Leadership Phase
Level V: Executive Leadership Phase

The Volunteer University Level Module Summary Sheets have been updated and posted to each Level on the main CAP website. Please note there are no changes to the listing or name of the modules. This update provides a more detailed explanation of moderated and moderated modules, synchronous and asynchronous modalities, equivalency credit, and more. Please use these module summary sheets going forward.

You can access the individual Levels by going to the main CAP website, clicking on the Members tab, then Education and Training. Look at the left side of the main Education and Training page. Click on the Level you wish to view. Each Level has a document for the Level Summary Sheet.

Below is an example of the Level II Module Summary Sheet link that appears on the Level II page.

[Link to Level 2 Module Summary Sheet- Revised 7/2023](#)

To download the document that contains all the Levels click [Education and Training Modules by Levels](#).

Announcing the Cooper Scholarship Fund

Col Bryan Cooper and Lt. Col Karen Cooper endowed a scholarship fund that will assist adult members with education and training. Col Cooper is CAP's Chief of Education and Training. Lt Col Cooper is Northeast Region Deputy Chief of Staff for Aerospace Education and CAP's National Aerospace Education Assistant Manager.

**SCHOLARSHIP
OPPORTUNITY**

The Cooper scholarship supports Active CAP Senior members advancing their education or training. Preference is given to training that is directly applicable to CAP such as the IG College or NESA or aircrew training. The funds may be used for other educational purposes that are applicable to CAP, from accredited institutions. A senior might use the funds towards college courses, seminary, trade school, or licensing programs such as becoming an A&P mechanic. The money could be used for tuition, purchasing materials or equipment or travel to the course. The application period, criteria, procedures, and selection will be announced by NHQ along with all the other scholarships. Selection will be based on the members' activity in CAP.

Col Bryan Cooper and LtCol Karen Cooper chose to fund a scholarship for senior members because they are often overlooked. Many of them are just starting out or have limited financial resources and still give so much of what they do have to CAP. They thought "we could help out a little". They were both cadets who "were mentored, encouraged and given opportunities by many seniors who donated so much of their time, money and extra effort into the program for our benefit. This is a way to pay it forward in recognition and appreciation of them."

Air University Distance Learning Courses



Civil Air Patrol is fortunate to have a long-term partnership with Air University Distance Learning. Adult members who have completed Level I of the Senior Member Professional Development Program are eligible to enroll in AU Distance Learning courses, PROVIDED they also meet AU's eligibility requirements for the course in which they wish to enroll (see below). These Air Force courses require substantial time and dedication to complete. Students should register for a course only if they are committed to completing it.

Available Military Education Courses: NCO Academy, Senior NCO Academy, Squadron Officer School, Air Command and Staff College, and Air War College. The American Council on Education (ACE) has reviewed a number of Air Force PME courses and recommended that college credit be awarded for some courses. To determine if college credit is available for AU PME courses that you have completed, you must ask your college or university to consult the "ACE Guide to the Evaluation of Educational Experiences in the Armed Services" and also have them review your Air University transcript to determine if credit can be awarded.

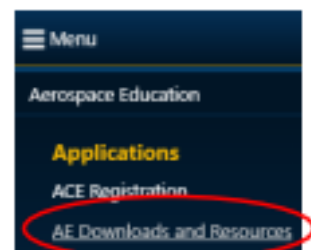
Yeager Award – Earn This Award Today!

Why do we encourage senior members to earn the Yeager Award? One of our three main missions is Aerospace Education. It is not only for cadets; it is for ALL members. There is an internal component (CAP members) and an external component (outreach). The Yeager Award is also a requirement of Level II in the Education and Training Program. This award recognizes the successful completion of the Yeager test portion of the Aerospace Education Program for Senior Members (AEPsM).

From [CAPR 50-1 CAP Aerospace Education Mission](#)

7.1. Yeager Test. This test is a self-paced study for senior members and is based on the CAP text, Aerospace: The Journey of Flight. This test will increase members' knowledge of aviation and space and help them appreciate the importance of CAP's AE mission. Once members are ready to take the test, they have two options: **open book** or closed book. Members are encouraged to take the test online through CAP's Learning Management System, or they may opt to take a paper test at their unit. For more information about the Yeager testing procedures, refer to CAPP 50-1.

Aerospace: Journey of Flight 4th Edition is available in eServices under AE Download and Resources in the Aerospace Education section. The Yeager test is found in the Learning Management System/AXIS in eServices. After successfully completing the test, members receive a certificate and are authorized to wear the Yeager Award ribbon. All senior members are encouraged to make aerospace education an integral part of their CAP experience.



NC Wing End-of-Year Awards

It's time to think about members who should be recognized for doing an outstanding job serving CAP, our members, and the community by nominating them for an award. [CAPR 39-3](#) is the Award of CAP Medals, Ribbons, and Certificates regulation. Did you know that all members can submit an Achievement Award or Commendation at any time for any member, including a cadet?

End of the Year Awards

Every fall season is a special time to review the annual "End of the Year" awards and submit a nomination for someone who deserves to be recognized. Many members work tirelessly, most doing so in the background. Let's celebrate our valued personnel by nominating them for an award! Please review [CAPR 39-3](#), especially Section G and Attachment 1 for information on nomination requirements. There are awards for both cadets and senior members. [CAPP 39-3 Awards Made Easy](#) is a great resource on writing awards.

Maj Jordan Crawford, NC Wing Personnel Officer sent an email on 8/22/23 with information on submitting awards. An Excerpt: Only submit completed award packets, incomplete packets will not be accepted. All submissions will need to be submitted via the paper CAPF 120 or an appropriate form noted in CAPR 39-3. DO NOT use the eService electronic CAPF 120 for end-of-year awards. The deadline to submit EOY Awards is 30 NOV 2023. Nominations will not be accepted after the deadline.

How Do I...

The "How Do I" section contains items and tips that will help members navigate eServices, find information and provide "I didn't know that" items.

How Do I Find Information on CAP's Command Teams and NC Wing Staff?

The national website www.gocivilairpatrol.com has information on the national command team. Click on [NHQ Command Team](#) to read bios on Maj Gen Edward Phelka, Brig Gen Regena Aye, Col Jason Bailey, CMSgt Todd Parsons, John Demarais, and Paul Floyd,

Who are CAP's Region and Wing Commanders? You can find the answer to this question by clicking [Region and Wing Commanders](#). This page has a link to each region and wing to view their web pages.

Our Wing command team is found by clicking [North Carolina Command Staff](#). Click [NC Wing Staff](#) to view the organizational chart and listing of the staff.

Where Do I Find Information on National Staff Positions and Opportunities for Employment?

If you are interested in serving nationally, NHQ posts opportunities for serving at this level. Click [Volunteer National Staff Vacancies](#) to review a list of open positions.



There are also paid staff positions that are posted on the NHQ website. Click [Employment Opportunities](#) to view the positions that are open.

Other Learning and Training Opportunities

This section lists other training resources inside and outside of Civil Air Patrol that will increase your knowledge and enhance your skills.

New MAC Photo/Video Competition – Now Open



The Marketing and Communications team has launched a competition to find the best photos taken and videos produced by any CAP member. Separate from the longstanding Balsem Awards competition, which is limited to public affairs officers, the CAP in Focus Awards are open to any current CAP member, including cadets, except for members currently serving on any national volunteer staff. The goal is to support MAC's needs for photographs and videos for a variety of marketing programs and products.

Submissions for the CAP in Focus Awards competition will be accepted from Sept. 1-30 via an online portal. All work submitted for consideration for an award must have been completed from Sept. 1, 2022-Aug. 31, 2023. Photos will be judged in five categories: community service, education, activities, fleet, and technology. Videos may cover any relevant topic and will be judged in two categories: video shorts (one minute or less) and three-minute videos. Click [More About the 2023 CAP In Focus Awards](#) for details.

Training Leaders of Cadets Basic – Chaplain Corps

Registration is open for the next virtual Training Leaders of Cadets Basic by the Chaplain Corps being held on 21 October 2023. Click http://caphclub.us/?page_id=52 to go to the webpage for a list of dates for 2023 and how to register. Below is a screenshot of upcoming courses and registration dates.



Event	Event Start	Register Open	Register Close
Training Leaders of Cadets (Basic) -- New Materials	2023-10-21	2023-09-01	2023-10-18

Please note that there is pre-course work to complete. Click [TLC Basic Course](#) for the student and instructor guides and further information.

Virtual ICS 300 Course – 13-15 October



The NESA Mobil Training Team will host a virtual ICS-300 class on 13-15 October. "The ICS 300 Intermediate Incident Command System for Expanding Incidents is to provide training on and resources for overall incident management skills for personnel who require the intermediate application of the Incident Command System (ICS)". The prerequisites to attend this class are completion of IS100, IS200, IS700, & IS800. Each student must have a computer or laptop with both audio and video capability. Attendance at all classes is required.

To register, click on the [Application Form](#) and send it to Lt Col Deborah Ozer at dozer@ner.cap.gov. The deadline for applying is 22 September 2023. Students will be notified no later than 27 September if their application has been approved.

2023 Fall Ranger Training Weekend – 3-5 November

Registration for the 2023 Fall Ranger Training Weekend is now open! The dates are 3-5 November. The location is the Raven Knob Boy Scout Camp in Mt Airy, NC. An email was sent out by Lt Col Brendan Kearns on 8 Aug with details, required documentation, the cost of the event, and the registration process. There is also a Wilderness First Aid course.

Click the below link to register.

https://forms.office.com/Pages/ResponsePage.aspx?id=WVLqN3zUxUuFnjQPxdYXrr_xlJQZIMpHiVUtWwgHoftUOTILTURNTUZUNjREMzU4UkRWN0FXSU03VC4u

Registration will close on October 15th and all documentation must be received by October 21st or you will be removed from the registration and put on the waitlist. Registering and failing to complete the required CAP documents does not guarantee you a spot. No one will be allowed to show up on the event date and



participate if they have not completed all registration steps. There are no exceptions. All completed and signed forms are to be sent to rtwadmin@ncwgcap.org. Direct all questions to the same email address.

2023 Fall Black Spade Training Weekend – 17-19 November



The 2023 Fall Black Spade Training Weekend will be from 17-19 November in Prospect Hill, NC. Training will consist of wilderness search-and-rescue, leadership, survival skills, and other valuable knowledge. A full list of available course options is attached in the email sent by Maj Jordan Crawford on 8/17/23. Training is open to cadets and seniors of any rank or age (Note: Senior Member student slots are very limited). To apply click [Fall Black Spade Training Weekend](#).

The activities you will participate in will be both physically and mentally rigorous, and are not for the light of heart; however, come graduation day, you will be on track to be one of the Wing's most competent, prepared, and confident ground team members. This event will take place entirely in the field environment and will consist of hands-on training and instruction, followed by realistic field exercises. The relationships you will form and the skills you will learn will be memorable and long-lasting. Please forward questions to blackspadewtw@ncwgcap.org.

Please forward any questions you have about this newsletter and Education and Training to Lt Col Kathy Nicholas at knicholas@ncwgcap.org