



NC Wing Education and Training Newsletter October 2023



"All things are difficult before they become easy" is an interesting quote by Thomas Fuller. You might understand what it doesn't say if you read between the lines. It doesn't say that all things that begin with difficulty become easy. I wish I had a guarantee that all would be easy once I get started because then I'd not hesitate to take on some things. This quote tells me to look at the word "before". What is difficult at first usually becomes easier with experience.

I think you would agree that nearly everything is difficult at first unless we have a natural ability. We can anticipate becoming proficient at a task after we invest ourselves in it. Usually, time, training, and dedication yield the excellence we seek. I encourage you to continuously pursue *Excellence*. It's one of our Core Values in CAP. Don't settle for less than your best effort.

Lt Col Kathy Nicholas, NC Wing Director of Education and Training

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Level II Davis

NC-022 2d Lt William Mellick Jr
NC-050 1st Lt Aimee Calvillo
NC-055 SSgt Kayla Hurst
NC-111 2d Lt David Delfiner
NC-160 2d Lt Joanie Foster
NC-160 2d Lt Norma Langlois
NC-160 1st Ernst Williams
No Davis Award Ribbon – Leadership
Ribbon for Tech rating

Level III Loening

NC-111 Capt Ronald Ross
NC-153 1st Lt Jenny Fitzpatrick
NC-162 1st David Leach

Level IV Garber

NC-160 Capt Linwood Dabney

Education and Training Program Level Completions in Sept

Level I Member

NC-019 SM Carolyn Snipes
NC-022 SM David Duarte, SM Grant Johnson, SM Anthony Keziah,
SM Chance Keziah
NC-023 SM Brandon Noel
NC-024 SM Shanel Holbrook
NC-070 SM Curtis Flanagan, SM Nathan Wells
NC-082 SM Sydney Bethea, SM Paul Sherrod
NC-111 SM Jacob Beerli, SM Tara Bivens, SM Christina Fath,
SM Jeremy Hicks, SM Kimberly Lambert
NC-124 SM Jason Ross
NC-162 SM Sara Paz
NC-300 SM John Phillips
NC-301 SM Daniel Lane
NC-307 SM Christopher Mirisola

Yeager Award

NC-007 SM Dale Campbell, SM Joshua Jubert, SM Rebecca Jubert,
SM Nathan Perry
NC-022 SM Wesley Bishop, SM Justin Brown, SM David Duarte,
SM Caleb Gosnell, 2d Lt Timothy Hawkins,
SM Michael Holmes. 2d Lt Gavyn Morton
NC-023 SM Jacob Bassano, 1st Lt Reginald Weaver
NC-048 2d Lt Thomas McKay
NC-057 SM Michael Davis
NC-079 SM James Humbles
NC-126 SM Kenney Eagle
NC-145 Capt David Cox, SM Jennifer Davis, 2d Lt John Davis Jr,
SM Miriam Debelak, SSgt Jonathan Wiles
NC-162 2d Lt Thomas Bernard, SM Lee Dunayer,
2d Lt Michael Kersting, Capt Sherri Leach, SM Ryan Reichert
NC-170 SM Jennifer Kilty, 2d Lt Michael Kilty,
2d Lt Raymond Litchfield
NC-171 SM James Gregg, SM Wayne Krieter
NC-301 SM Daniel Lane

Specialty Track Ratings Achieved in Sept

Administration Technician Rating – 2d Lt Stephen Shomo Jr, NC-160
Aerospace Education Technician Rating – SSgt Kayla Hurst, NC-055
Cadet Programs Senior Rating – 1st Lt Jenny Fitzpatrick, NC-153
Cadet Programs Technician Rating – Maj Jennifer Kacmar, NC-024
2d Lt Keveana Carter, NC-024
2d Lt Jonathan Poplin, NC-024
SM William Nesbit, NC-055
Command Technician Rating – Maj Jason Witte, NC-301
Capt Brent Wooters, NC-070
Emergency Services Senior Rating – Capt Joseph Keller, NC-048
Finance Master Rating – Lt Col Allen McKay, NC-124
Finance Senior Rating – 1st Lt Stephen Beal, NC-057
Health Services Master Rating – Maj Jennifer Kacmar, NC-024
2d Lt Jonathan Poplin, NC-024
Health Services Technician Rating – 2d Norma Langlois, NC-160
Information Technology – 2d Lt David Delfiner, NC-111
Logistics Senior Rating – Capt Ronald Ross, NC-111
Logistics Technician Rating – 2d Lt William Mellick Jr, NC-022
2d Lt Gavyn Morton, NC-022
Operations Technician Rating – 1st Lt Ernest Williams, NC-160
Professional Development Technician Rating – 1st Lt Michael Hadrack, NC-024
2d Lt Joanie Foster, NC-160

Congratulations on Completing Commander's Courses in Sept

Squadron Commander's Course – Capt Racheal Gliniak, NC-079
1st Lt Ronnie Hicks, NC-124

Education and Training Program

Specialty Tracks

We congratulate all members who have completed and are working on specialty track ratings. CAP Specialty Tracks are integral to Civil Air Patrol's Education and Training Program. They provide a standard knowledge base for all CAP members at all levels. This consistent foundation ensures the quality of training available through all CAP units nationwide. This, in turn, gives the tools for members to perform the CAP missions required by the US Air Force.

Members enroll at the level of *None* and progress through knowledge and service requirements to *Technician*, *Senior*, and *Master* ratings in their specialty tracks.

The requirements outlined for each rating in a Specialty Track Guide provide the basis for the knowledge and skills needed to perform your duties. The rating requirements also allow you to progress through CAP's Education and Training Program five Levels (including promotion eligibility). Specialty Track Study Guides are found under the Publications Library in the [Pamphlets](#) section on the NHQ website.

Work with a mentor or subject matter expert to learn your chosen duty and progress through the ratings. If you do not have a mentor with a higher rating in your specialty track, go to the [NC Wing Subject Matter Experts](#) page on the NC Wing website. These members are ready and willing to assist you.



Points of Compliance

By Lt Col Christopher Duemmel, NC Wing Inspector General



Advancing in the specialty track for any position within Civil Air Patrol requires an in-depth knowledge of what said specialty track does, and the desire to pursue it. It's clear that progressing between the levels brings with it advanced knowledge and increased responsibilities. The Inspector General (IG) Track is no different. The main difference is that with the IG, a member must have some understanding of other positions within CAP. I'm going to talk about a couple of aspects of the Inspector General position that many probably do not realize or understand.

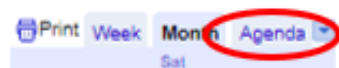
A very important component of the Inspector General is the inspection process and understanding of what it does for CAP. In a nutshell, the inspection process is there to ensure CAP is a good steward of publicly owned resources through verification of compliance. Everyone knows that CAP operates on a series of regulations that tell us what we need to know to administer and execute in a variety of areas, Cadet Programs, Flight Operations, Transportation, and the like. This is accomplished through a standardized process designed to look at critical areas and ensure that the regulatory guidance is adhered to. There are two levels of inspections. First, the Subordinate Unit Inspection (SUI) is the process designed to look at individual units within CAP and how they are managing the programs at the grassroots level. This process focuses on squadrons and how they are meeting the missions assigned. The items looked at during an SUI are Safety, Command, Administration, and Personnel, among others. The specific areas focused on are areas that require direct management at this level, so some aspects of CAP are not addressed here, as they are managed at a higher level. This brings up the Compliance Inspection (CI). The CI focuses on management at the wing level and higher. This inspection is not conducted directly by the wing Inspector General's office, but a combination of higher echelon CAP IG and CAP-USAF. While the same things that are on an SUI are indeed looked at, but at a deeper level are things such as Operational Mission Management, Flight Operations, and Finance. Since the management of these types of programs typically requires higher levels of oversight, they are placed in the CI process.

Conducting inspections takes a considerable number of resources, and it is impossible for the actual IG to conduct all inspections by themselves, so there are teams assembled to conduct the individual inspections. Teams are assigned by the IG and consist of a team chief and several Inspection Augmentees (IA), commonly referred to as inspectors. People who are IA qualified need to have significant levels of experience in the mission area being inspected and must have completed the formal training located in AXIS. This consists of the Introduction to Inspections course in AXIS, which covers the regulatory and IG specific information on how to conduct an inspection, and the Inspection Augmentee Authorization, located in the LMS. The IA qualification details the specific performance requirements. Having sufficient IA qualified personnel in the wing reduces the workload on the IG team significantly and makes for a much more successful program. If there is interest in becoming an IG Augmentee, please contact me directly at Christopher.Duemmel@ncwgcap.org to begin the process.

Virtual In-Residence Fall Semester – Open for Registration

The Volunteer University Virtual In-Residence Program's fall semester is now open for registration. Please note the change to the fall registration process below. Click [ViR Calendar](#) to access the calendar listing. Below is information on how to find modules in the ViR Calendar. Volunteer University modules for Levels II, III, IV, and Squadron Commander Courses are offered through the ViR Program.

VIRTUAL IN-RESIDENCE PROGRAM



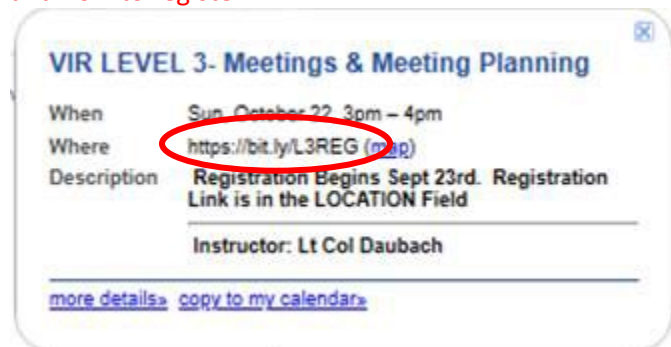
Instead of scanning through all the blocks for a specific module, click on *Agenda* in the top right corner of the calendar to view a more readable list. You can also register from the *Agenda* list.

You can quickly find items on a webpage instead of scanning the entire page. Hold down the Ctrl key on a PC computer and press the letter *F*. On a Mac computer, use the *Command* key instead of *Crtl*. *Ctrl F* will open a

box on the webpage. Type in the box the module's name (or part of the name). As you type in the word you are looking for, all the words that begin with those letters are highlighted on the screen.

IMPORTANT INFORMATION:

ViR has changed the setup for registering for a module for the fall semester. Below is an example of a module and how to register.



You **MUST** copy and paste the URL listed on the "Where" line in the module block into your browser to register. It may be slightly confusing since the Description Line states that the *Registration Link is in the LOCATION field*. At the current time, there is no hyperlink to click on. In this example, "<https://bit.ly/L3REG>" (for this listed module only) will open the webpage that provides student responsibilities and the process of registering for the module.

ViR requires that you thoroughly read the entire registration information when you enroll. There are important instructions and information you are acknowledging. **This includes how to access the class. Do not wait until the day and time of the class to scramble to find the link. You will not be able to enter the class after it has started. It is your responsibility to understand the instructions.**

If you cannot attend the module you signed up for, please contact the ViR instructor so they can offer the spot to another member on their waitlist. You can take these modules even if you are enrolled in a cohort. Just let your cohort instructor know when you complete a module in ViR. NOTE: It is the responsibility of the student to be fully prepared to participate in the class to receive credit.

NC Wing End-of-Year Awards

It's time to think about members who should be recognized for doing an outstanding job serving CAP, our members, and the community by nominating them for an award. [CAPR 39-3](#) is the Award of CAP Medals, Ribbons, and Certificates regulation. Did you know that all members can submit an Achievement Award or Commendation at any time for any member, including a cadet?

**End of the
Year Awards**

Every fall season is a special time to review the annual "End of the Year" awards and submit a nomination for someone who deserves to be recognized. Many members work tirelessly, most doing so in the background. Let's celebrate our valued personnel by nominating them for an award! Please review [CAPR 39-3](#), especially Section G and Attachment 1, for information on nomination requirements. There are awards for both cadets and senior members. [CAPP 39-3 Awards Made Easy](#) is a great resource on writing awards.

Maj Jordan Crawford, NC Wing Personnel Officer, sent an email on 8/22/23 with information on submitting awards. An Excerpt: Only submit completed award packets, incomplete packets will not be accepted. All submissions must be submitted via the paper CAPF 120 or an appropriate form noted in CAPR 39-3. DO NOT use the eService electronic CAPF 120 for end-of-year awards. The deadline to submit EOY Awards is 30 Nov 2023. Nominations will not be accepted after the deadline.

Going Supersonic with the Yeager!

Civil Air Patrol's Yeager Award is named for aviation legend Brigadier General Charles Elwood "Chuck" Yeager. Yeager (February 13, 1923 – December 7, 2020) was a United States Air Force officer, ace pilot, and record-setting test pilot who famously broke the sound barrier in October 1947 flying the Bell X-1 "Glamorous Glennis", named after his wife. Adult Civil Air Patrol members earn the award on successful completion of the Yeager test and are also authorized to wear the Yeager Award ribbon. Members who earned the Spaatz Award

as a cadet may be credited with completing the Yeager test and are authorized to wear the Yeager Award ribbon.

NC Wing's Aerospace Education Directorate has created a unique recognition program to encourage award completion within the squadrons. The program "Go Supersonic with the Yeager!" recognizes squadrons achieving 75% or more of senior members with the Yeager monthly, grouped as follows:

Mach 1 >75%

Mach 2 >85%

Mach 3 >95%



For instructions on how to take the Yeager exam, please see: [How to take the Yeager Award Exam](#). Congratulations to all our members who earned their Yeager Award this month!

Editor's note: Yeager Award certificates are printed and presented by the squadron. The Yeager Award Ribbon can be obtained through [Vanguard](#). Check with your squadron's supply officer on how to place an order.

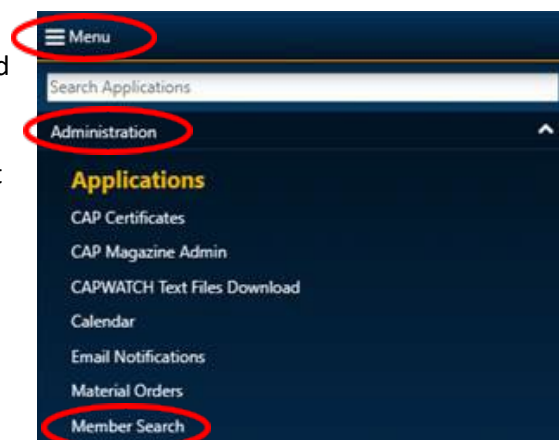
How Do I...

The "How Do I" section contains items and tips that will help members navigate eServices, find information and provide "I didn't know that" items.

How Do I Access My Full Report in eServices?

You may be familiar with accessing information about your CAP service, awards, accomplishments, and courses completed by clicking on your name at the top right side of the screen in eServices. This gives you the information in sections. Did you know you can obtain all this information in one full report that can be downloaded and printed? This is a great way to keep track of your CAP service and accomplishments.

To access this report, click on Menu → Administration → Member Search.



On the next page, enter your CAPID or name in the "Search By User" box and click enter.



The next screen shows some basic information. Click on where it says [Member Search Report](#). This is listed in blue type on the screen. This opens a report with all your general info, contacts, achievements, duty positions, qualifications and training completed, awards, promotions, specialty tracks, and attendance. Save it to your computer and periodically download it every few months to keep your up-to-date record.

How Do I Find Information About Member Benefits?

MEMBER BENEFITS

Did you know CAP members are eligible for benefits from various vendors? Click [Member Benefits](#) to review information about discounts and affinity programs. From the Member Benefits webpage:

No member dues or other funds are used to procure discounts or services for CAP members. All of the benefits listed have been reviewed and approved by CAP National leadership, and CAP has entered into an official agreement with each one. Businesses not listed on this website may extend discounts to CAP members, but CAP has no official relationship with these businesses. Because CAP has no agreement with these businesses, we do not track or post information about these discounts as they may or may not be offered at any given time.

Benefits include aviation products, insurance, magazine discounts, travel discounts, and other offers.

Other Learning and Training Opportunities

This section lists other training resources inside and outside of Civil Air Patrol that will increase your knowledge and enhance your skills.

Training Leaders of Cadets Basic – Chaplain Corps on 21 October

The next virtual Training Leaders of Cadets Basic by the Chaplain Corps will be held on 21 October 2023. Click http://caphclub.us/?page_id=52 to go to the webpage for a list of dates for 2023 and how to register. Below is a screenshot of upcoming courses and registration dates.



Event	Event Start	Register Open	Register Close
Training Leaders of Cadets (Basic) -- New Materials	2023-10-21	2023-09-01	2023-10-18

Please note that there is pre-course work to complete. Click [TLC Basic Course](#) for the student and instructor guides and further information.

2023 Fall Ranger Training Weekend – 3-5 November

Registration for the 2023 Fall Ranger Training Weekend is now open! The dates are 3-5 November. The location is the Raven Knob Boy Scout Camp in Mt Airy, NC. Lt Col Brendan Kearns sent out an email on 8 Aug with details, required documentation, the cost of the event, and the registration process. There is also a Wilderness First Aid course.

Click the below link to register.

https://forms.office.com/Pages/ResponsePage.aspx?id=WVLqN3zUxUuFnjQPxdYXrr_xlJQZIMpHiVUtWwgHoftUOTILTURNTUZUNjREMzU4UkRWN0FXSU03VC4u



Registration will close on October 15th and all documentation must be received by October 21st or you will be removed from the registration roster and put on the waitlist. Registering and failing to complete the required CAP documents does not guarantee you a spot. No one will be allowed to show up on the event date and participate if they have not completed all registration steps. There are no exceptions. All completed and signed forms are to be sent to rtwadmin@ncwgcap.org. Direct all questions to the same email address.

2023 Fall Black Spade Training Weekend – 17-19 November



The 2023 Fall Black Spade Training Weekend will be from 17-19 November in Prospect Hill, NC. Training will include wilderness search-and-rescue, leadership, survival skills, and other valuable knowledge. A full list of available course options is attached in the email sent by Maj Jordan Crawford on 8/17/23. Training is open to cadets and seniors of any rank or age (Note: Senior Member student slots are very limited). To apply, click [Fall Black Spade Training Weekend](#).

The activities you will participate in will be both physically and mentally rigorous and are not for the light of heart; however, come graduation day, you will be on track to be one of the Wing's most competent, prepared, and confident ground team members. This event will take place entirely in the field environment and will consist of hands-on training and instruction, followed by realistic field exercises. The relationships you will form and the skills you will learn will be memorable and long-lasting. Please forward questions to blackspadewtw@ncwgcap.org.

FEMA Damage Assessment Training

If you're interested in supporting FEMA in conducting imagery-based damage assessments, you now have the opportunity. All CAP members, including our international squadrons, are eligible to apply and help. You must complete the training to be eligible. Once completed, you will be on call to support a disaster response (hurricane, fires, tornadoes, floods, etc.) regardless of where you live. This is an excellent way our CAP members can serve but may not get an opportunity because there are no disasters where you live, you don't fly, or not a member of a specialized team.



Click [FEMA Damage Assessment Training](#) to access the webpage for further information. FEMA is currently updating its training and Account Access Procedures, so training is paused at the current time. On the webpage, you can still sign up to receive notifications on when the training will be available.

Please forward any questions you have about this newsletter and Education and Training to Lt Col Kathy Nicholas at knicholas@ncwgcap.org