



# NC Wing Education and Training Newsletter March 2025



I strongly encourage you to attend the upcoming NCWG conference and bring a few of your squadron members with you. It's a great opportunity to learn about many of the activities and missions supported by our wing. Experts from Operations, Command, E&T, and many other areas will be presenting. Cadets and Senior Members can both feel the excitement in the air when we get this many great people together under one roof. Come and join us as we celebrate our successes and discuss our future.

For those members who are working through your specialty track, we are working something new. Watch your email after the Wing Conference for an "Office Hours" announcement. Experienced members who are willing to share your knowledge and not already signed up as a subject matter expert, please contact Lt Col Danny Guadalupe or me.

*Maj Chad Hooper, NC Wing Director of Education and Training*

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## Education and Training Program Level Completions in Feb

(Achievements only through 2/18, due to the early March edition. Later February achievements will be in the April newsletter)

### Level I Member

- NC-019 SM Jon Kidder
- NC-048 SM Thomas Young Jr
- NC-160 SM Kelli Fox
- NC-307 SM Jonathan Dailey, SM William McMahan

### Level II Davis

- NC-019 1st Lt Ronald Harney
- NC-019 1st Lt Amanda Teague
- NC-019 2d Lt Lori Williams
- NC-023 Capt Jeffrey Egipciano
- NC-070 2d Lt William Roberts

No Davis Award Ribbon – Leadership NC-070

Ribbon for  Tech rating

### Level IV Garber

- NC-022 1st Lt William Mellick Jr
- NC-121 Capt Russell Slaughter
- NC-171 Capt Morris Herring

### Yeager Award

- NC-031 Aaron Scogin
- NC-048 2d Lt Subodh Shah
- NC-082 2d Lt Ian Tedder
- NC-121 Capt Russell Slaughter
- NC-160 SM Barbara Winkleer

## Specialty Track Ratings Achieved in February

- Administration Technician Rating – Capt Melissa Smith, NC-004
- Aerospace Education Master Rating – 1st Lt William Mellick Jr, NC-022
- Aerospace Education Senior Rating – 1st Lt Brandon Noel, NC-023
- Aerospace Education Technician Rating – Lt Col Donal Beckett, NC-055  
Capt Jeffrey Egipciano, NC-023
- Cadet Programs Technician Rating – 1st Lt Amanda Teague, NC-019
- Logistics Technician Rating – 2d Lt William Roberts, NC-070
- Personnel Master Rating – Lt Col Brendan Kearns, NC-001

## Education and Training Program

### Leadership is a Skill, Not a Grade

*By Maj Brent Wooters, Group 4 Commander*

I wanted to take an opportunity to briefly discuss the differences between leadership and command. I will be honest and say that I am not going to let all of the cat out of the bag. Why would I want to write a teaser for such a topic, you may ask, and the answer is simple while slightly selfish. I am hosting a seminar, which I would rather label a discussion, at the 2025 North Carolina Wing Conference, and I want to get everyone to start thinking about this topic long before.



We are often led to believe that the higher someone's grade, the more accomplished a leader that they are. We tend to be naturally drawn to these people for all the answers and tend to pick their brains for how they think when it comes to managing a squadron, group, or even a wing. While this can be true a majority of the time it puts us in the habit of overlooking those informal leaders that exist in all of these echelons. Leadership and command can be synonymous, and they should be, but we do not have to hold command or control to be an effective leader...and honestly the true success of a leader is in how effective we empower those leaders that are in the group we serve.

Stephen Covey quotes famed leadership forefather Warren Bennis in *Seven Habits of Highly Effective People* (1989) as saying, "Management is doing things right; leadership is doing the right things." Leaders have a vision, and their greatest asset and skill is being able to illustrate that vision to those around them and, in turn, convince them to take a stake in that vision. We can all sit back and think of exactly who that person is...probably with little to no effort. In our daily jobs, our religious organizations, and even in CAP, we all know who that person is that always puts developing others and empowering them before their own needs and goals. They are sometimes in formal leadership roles because their skills have been recognized, but oftentimes, they are merely on the second row of chairs at the squadron meeting. Does that make them less effective?

How do we become that person? Are they just genetically born with the ability to articulate their vision and manifest that on those around them? I dare say not...while there are some personality traits that tend to make leading easier, it is a skill and something that needs to be taught and developed. Warren Bennis stated in his book *Managing People is Like Herding Cats* (1999), "The most dangerous leadership myth is that leaders are born — that there is a genetic factor to leadership. This myth asserts that people simply either have certain charismatic qualities or not. That's nonsense; in fact, the opposite is true. Leaders are made rather than born." So how do we in the Civil Air Patrol recognize and develop these people so that we can have a never-ending bench of leaders now and into our future as an organization? That is what we will discuss in my seminar entitled *Leadership is a Mindset, Not a Position* on April 12th at the North Carolina Wing Conference. I encourage anyone that is in a leadership position to join us and bring your thoughts and questions to this Ted Talk style seminar.

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## Year of Ownership – Upcoming Sessions

The next two sessions for the Year in Ownership series are available. Attending these sessions will earn you credit toward the Level III conference requirement. A total of six credits will result in one conference credit. If you missed previous sessions, you can view the recordings in Absorb and receive credit.



### 24 Feb – Cadet Protection Ownership Panel

Led by Cadet Protection Manager Katie Thurson and her team, this panel discussion will explore the critical role of ownership in cadet protection. They will share strategies and best practices for keeping cadets safe, emphasizing the importance of accountability and proactive measures. This session will provide valuable insights and practical tools to help you take ownership of cadet protection within your role. This panel discussion is designed for all members involved in cadet programs, especially those in leadership and supervisory roles, to align with the goals of the "Year of Ownership" initiative. The Cadet Protection Ownership Panel session is eligible for one credit.

### 1 March – Year of Ownership Keynote Webinar with Rob Jones

In this keynote address, Rob Jones will delve into the core concepts of Extreme Ownership, sharing practical strategies and real-world examples to help you take ownership of your role and drive success within your teams. This session will empower you to embrace accountability, overcome challenges, and lead with confidence. This keynote event is designed for all members of the organization, especially those in leadership roles, to align with the goals of the "Year of Ownership" initiative. This keynote session is eligible for two credits.



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## Civil Air Patrol Customs and Courtesies

### RESPECT ON DISPLAY



Our cadets are immersed in learning customs and courtesies. As senior members, unless we have military training, we are not as familiar with how and when to salute, report to the commander, and based upon what uniform we wear if we salute, place a hand over our heart, or just stand at attention during the national anthem and pledge of allegiance. Recently, the Volunteer University Curriculum Team has been working on the Level II modules that deal with customs and courtesies. We are ensuring that we have the correct protocols thanks to CMSgt Chris Kehrer, our NC Wing Command Chief.

A great resource to download and use is [CAPP 151 Respect on Display](#), on our [NC Wing Education and Training Resources](#) webpage, along with two charts: the [Customs and Courtesies Chart](#) and [Grade Abbreviations & Terms of Address](#). Take time to review the pamphlet and charts at an upcoming meeting and practice saluting and reporting to the commander. Be a great example for the cadets when receiving an award or being promoted. Take advantage of learning all you can and then help to teach others.

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## 2025 CAP Fact Sheet & Wing Fact Sheets

Civil Air Patrol has updated the CAP Fact Sheet and Wing Fact Sheets. They are now available for downloading. Fact Sheets are great for introducing Civil Air Patrol to prospective members, schools, organizations, and the general public. Our over 36,000 senior members contribute countless hours to perform Air Force-assigned missions, promote aerospace



education, and guide our nation's over 32,000 cadets. Using the Fact Sheets throughout the year helps introduce Civil Air Patrol to others and tells what we do. The Wing Fact Sheet provides information about the response to Hurricane Helene and wing statistics.

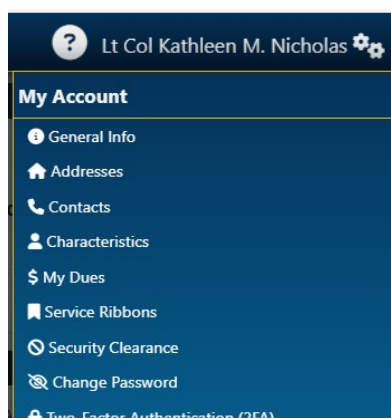
Click [2025 CAP Fact Sheet](#) and [NCWG Fact Sheet](#) to access the pages where you can download the documents. These and other important public affairs documents are located in the [Brand Portal](#).

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## How Do I...

The "How Do I" section contains items and tips to help members navigate eServices, find information, and provide "I didn't know that" items.

### How Do I Update My Contact Information in eServices?



Members need to keep their contact information up to date. Your information is accessed by clicking on your name in the top right-hand corner of the eServices screen. This opens a menu with General Info, Addresses, Contacts, etc.


Click on *Addresses* to update your mailing address. Verify your address is correct or make the necessary changes.

Click on *Contacts* to update email, phone numbers (including an emergency phone contact), and alpha pager. You can edit, delete, and add contact information.

Be sure to click on all the other selections under *My Account* to familiarize yourself with adding service ribbons, changing your password, setting up favorites, and more.

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### How Do I Find CAP Backgrounds to Use in Teams?

When you meet in Teams, do you notice the CAP backgrounds other members use? Click [Virtual Meeting Backgrounds](#) to open the page in the Branding Guide for the CAP backgrounds. To download a background, place your cursor over the background. A small download symbol will appear at the  top of the background (see the image on the right). Click on it and save the background to your computer to use in Teams.



The link to the main Brand Portal is <https://civilairpatrol.frontify.com/d/crhrf1Aw1Ci9>

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## Other Learning and Training Opportunities

This section lists other training resources inside and outside of Civil Air Patrol that will increase your knowledge and enhance your skills.

### 2025 NC Wing Conference – 11-13 April

The 2025 North Carolina Wing Annual Conference is from 11-13 April at the Greensboro Airport Embassy Suites. In addition to the general session, there will be seminars for our seniors and cadets that will allow

everyone to improve their knowledge and skills. Click [Conference Seminars](#) to view the list to be presented by subject matter experts from the Squadron, Group, Wing, and Region.



In addition to the conference seminars planned for Saturday, Water Survival Training will be held on Friday, April 11. This pre-conference event is limited to 30 senior member students. In addition, the Education and Training staff is offering Level II and Level III classes that will be held on Friday, 11 April, allowing members to work on their professional development education in conjunction with attending the Wing Conference. The E&T Staff will send information and registration in a few months. Plan

to stay for the banquet Saturday evening with guest speaker retired United States Air Force Major General Brett T. Williams who served as Director of Operations for the US Cyber Command. There will also be a cadet ball immediately following the banquet's conclusion.

Click on the following links for registration and payment. This is a two-step process – register, then pay.

[Registration and Pricing](#)

Payment Links (after completing registration):

[Senior Member - Commander's Reception, Lunch & Banquet](#)

[Senior Full Conference including Water Survival Course, Commander's Reception, Lunch & Banquet](#)

[Senior Day Rate Including Lunch](#)

[Senior Day Rate No Meals](#)

[Cadet Full Conference Including Lunch & Banquet](#)

[Cadet Day Rate with Lunch Only](#)

[Cadet Day Rate with No Meals](#)

[Banquet Guest-Senior or Cadet](#)

[Water Survival Course Only](#)

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## Spring 2025 Ranger Training Weekend – 28-30 March

Registration for the 2025 Spring Ranger Training Weekend is now open! This event will be held at Camp Tuscarora in Four Oaks, NC, from March 28 to 30, 2025.

Lt Col Kearns's email announcing the event was sent on 10 Jan. The email lists requirements and includes documentation to be completed to reserve your slot. The event is offering a pre-ranger course, basic, intermediate, and advanced ground team courses, as well as the Wilderness First Aid Course (limited to 24 students), Mission Radio Operator Course (limited to 10 students), and the sUAS Technician course (limited to 10 students). Click <https://forms.office.com/r/tdiSXfAC4N> for the registration form.



Once you have completed the online registration form and the staff receives all fully completed and signed forms, the payment link will be sent to the participant to pay the registration fee. The fee is \$75.00 for the basic event, \$115 for the Wilderness First Aid Course if you are already CPR qualified, and \$150 if you require WFA + CPR training at the event. Registration closes on 15 March. All forms and payments are required to be in by that date. For questions, please email Lt Col Brendan Kearns at [bkearns@ncwgcap.org](mailto:bkearns@ncwgcap.org).

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## 2025 Mid-Atlantic Search and Rescue College – 25 to 27 April



Registration for the 2025 Mid-Atlantic Search and Rescue College is now open. Lt Col Brendan Kearns, MARSAR Director, emailed all the details and forms on 19 Jan. The location is Fort Barefoot Military Reservation and Blackstone Army Airfield in Blackstone, VA. Training Opportunities include Mission Aircrew School (MP, AP, MO, MS), Ground Search and Rescue (GT1-3, GTL, GBD, MRO), sUAS Training, ICS 400 course (minimum of 10 students required to schedule class), MRO Course, and

Incident Command Staff (LSC, OSC, AOBD, FASC, PSC, HSO, SO, IC). Support Staff Support Staff (PAOs, HSOs, Transportation, Logistics, Supply, Flight Line, MSA's, etc.) and Kitchen Team positions are also available.

Click [MARSAR College](#) for details, forms, requirements, and registration link to attend. The deadline to register is 15 April.

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### Points of Distribution - NC Wing Group Level Training

*Points of Distribution* (PODs) are centralized locations where the public picks up life-sustaining commodities following a disaster or emergency. This is one of the areas in which NC Wing members work alongside NC Emergency Management in assisting the state in times of need.



Below are the announced Wing opportunities in order of the training date. Be prepared to serve our communities by attending one of the trainings!

#### Group 4

Saturday, 0800 hrs., 8 Mar 2025, Host - NC-022 Burlington Composite Squadron  
Location: 3520 Alamance Road, Burlington NC 27215 (NC Wing Headquarters main classroom)  
POC: Maj Jordan Crawford, [jordan.crawford@ncwgcap.org](mailto:jordan.crawford@ncwgcap.org)

#### Group 5

Saturday, 0800 hrs., 12 Mar 2025, Host – NC-170 Brunswick County Composite Squadron  
Location: Cape Fear Regional Jetport, 4015 Airport Road, Oak Island, NC 28465  
POC: 1st Lt Angela Kreuser, [angela.kreuser@ncwgcap.org](mailto:angela.kreuser@ncwgcap.org)

#### Group 3

Saturday, 0800 hrs., 5 Apr 2025, Host - NC-079 Pitt-Greenville Composite Squadron  
Location: 1401 North Memorial Drive, Greenville NC 27834  
POC: Capt Brian Hecker, [bhecker@ncwgcap.org](mailto:bhecker@ncwgcap.org)

#### Group 2

Saturday, 0800 hrs., 3 May 2025, Host - NC-145 Franklin County Composite Squadron  
Location: Triangle North Executive Airport, 440 Airport Road, Louisburg NC 27549  
POC: Maj Christine Weber, [christine.weber@ncwgcap.org](mailto:christine.weber@ncwgcap.org)

#### Group 6

Saturday, 0800 hrs., 10 May 2025, Host - NC-107 Randolph Composite Squadron  
Location: Hopewell Friends Meeting Church, 244 Hopewell Friends Road, Asheboro NC 27205  
POC: Capt Lucas Hunt, [lucas.hunt@ncwgcap.org](mailto:lucas.hunt@ncwgcap.org)

#### Group 1

Saturday, 0800 hrs., 7 Jun 2025, Host - NC-124 Hickory Comp Squadron  
Location: Hickory Regional Airport, 3101 9th Ave Drive NW, Hickory, NC 28601  
POC: Maj David Hartman, [david.hartman@ncwgcap.org](mailto:david.hartman@ncwgcap.org)

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### National Training Leaders of Cadets Virtual Course Offerings

[Training Leaders of Cadets](#) (TLC) is the premiere venue for cadet program officers to learn how to become better mentors of cadets and more effective managers of cadet squadrons. National Headquarters offers TLC-Basic & TLC-Intermediate courses virtually. Locally offered TLC courses will remain intact as they are. These virtual courses are just another way to expand the accessibility of TLC.



## TLC Basic Schedule

March 12, 19, 26

## TLC Intermediate Schedule

April TBD (check website)

Click [National Offered TLC Courses](#) to go to the webpage to access registration and additional information.

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## Wings Over Wayne Airshow Support Needed

The NC Wing needs your support for the Wings Over Wayne Airshow on 2-4 May. The event is headlined by the Thunderbirds and is located at Seymour Johnson AFB in Goldsboro. Support at the Goldsboro Composite Squadron's home will include a static airplane display and recruiting booth (outdoors) and support of the CAP Aerospace Education booth in the 40,000 sq ft STEM hangar (possibly including flying small drones in the drone tent – to be confirmed).

View the airshow's website at <https://www.wingsoverwaynearshow.com>. For more information on this opportunity and to register, click on the following link for Registration Zone before the deadline of 21 March. Please contact Lt Col Liz Dunster at [ldunster@ncwgcap.org](mailto:ldunster@ncwgcap.org) with any questions you may have.

Registration Link:

<https://www.capnhq.gov/CAP.Experiences.Web/Registration/RegistrationDetails?EventID=4717>

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## CAP/NASA 2025 Aviation Weather Mission

The CAP/NASA 2025 Aviation Weather Mission is an aerospace education activity that builds on the knowledge gained during the 2023 and 2024 CAP Solar Eclipse missions.

During this mission, data collection teams will collect data that will help NASA scientists better understand humidity levels at altitude, with an emphasis on increasing our understanding of how humidity levels impact aviation. For more information and to register, visit the [CAP/NASA Portal](#). This web portal is designed for Data Collection Team Leads and AEOs to access all of the information they need to prepare for the CAP/NASA 2025 Aviation Weather Mission (formally Contrail Mission).



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Please forward any questions you have about this newsletter and Education and Training to Lt Col Kathy Nicholas at [knicholas@ncwgcap.org](mailto:knicholas@ncwgcap.org)