



HEADQUARTERS NORTH CAROLINA WING
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
3520 Alamance Road
Burlington NC 27215



31 January 2022

MEMORANDUM FOR NCWG CADET ADVISORY COUNCIL REPRESENTATIVES

FROM: NCWG CAC/Recorder

SUBJECT: CAC Meeting Agenda for 9th January 2022

1. OPENING BUSINESS

a. Welcome

- i. C/1st Lt Richardson welcomed everyone to the meeting

b. Roll Call

- i. C/2d Lt Cook (NC-019 Primary)
- ii. C/CMSgt Oplinger (NC-024 Primary)
- iii. C/CMSgt Emaus (NC-124 Primary)
- iv. C/SSgt Randolph (NC-124 Assistant)
- v. C/SMSgt Fadnavis (NC-048 Primary)
- vi. C/SMSgt Walker (NC-143 Primary)
- vii. C/CMSgt Radom (NC-145 Primary)
- viii. C/CMSgt Linvill (NC-150 Primary)
- ix. C/CMSgt Fromme (NC-079 Primary)
- x. C/CMSgt Kenna (NC-079 Assistant)
- xi. C/SMSgt Taylor (NC-305 Primary)
- xii. C/CMSgt Lane (NC-007 Primary)
- xiii. C/Capt Pope (NC-007 Assistant)
- xiv. C/2d Lt Good (NC-023 Primary)
- xv. C/CMSgt Huffman (NC-031 Primary)
- xvi. C/MSgt Russ (NC-170 Primary)
- xvii. C/CMSgt Harris (NC-170 Assistant)
- xviii. C/CMSgt Lee (NC-162 Primary)
- xix. C/TSgt NcNelly (NC-162 Assistant)
- xx. C/CMSgt Bane (NC-300 Primary)
- xxi. C/SMSgt Muppuri (NC-300 Assistant)
- xxii. C/1st Lt Richardson (Chair)
- xxiii. C/1st Lt Brown (Vice-Chair)
- xxiv. C/CMSgt Bane (Recorder)
- xxv. 1st Lt Nazzaro (Senior Advisor)

- xxvi. C/Capt Dunn (NCWG Primary Rep)
- xxvii. Lt Col Guadalupe (NCWG Asst DCP)
- xxviii. Lt Col Tedesco (Guest)
- xxix. C/SrA Popplin (Guest)
- c. Region Report
 - i. C/Capt Dunn states that RCAC has created 5 new committees.
- d. Squadron Reports: 1-3 minutes for Representatives to explain what they would like to help change in their squadron and steps they could take to help make those changes
 - i. C/2d Lt Cook said he could work more with Maj Stevens (their Squadron Commander). He said he would also like to get more out of meetings.
 - ii. C/CMSgt Oplinger said he wants to keep up the recruitment and retention rates
 - iii. C/CMSgt Emaus said he wants to help cadets get out of C/AB and to their first promotion. He said his squadron could start using Great Start.
 - iv. C/SMSgt Fadnavis said their biggest problem is retention and trying to keep cadets active.
 - v. C/SMSgt Walker said the cadets in his squadron were too comfortable where they were. He said his squadron could start giving incentives, focus on each cadet individually, and help them reach their goals.
 - vi. C/CMSgt Radom said he wants to improve communication between SMs and cadets and engagement. He wants to improve this by doing Great Start and increasing O-Flights.
 - vii. C/CMSgt Linvill said they are struggling to train new members and recruit them as well.
 - viii. C/CMSgt Fromme said they are having smaller meetings and trying to stay in person.
 - ix. C/SMSgt Taylor said they are struggling with recruiting and retention and they have a lack of airmen. They are trying to create extra events outside of main meetings such as an aviation day.
 - x. C/CMSgt Lane said she wants to see fewer classes and more activities. She suggested in-person element events.
 - xi. C/2d Lt Good says they are struggling with retention and customs and courtesies.
 - xii. C/CMSgt Huffman said they are trying to have CPR and First Aid events.
 - xiii. C/MSgt Russ says she wants to improve unity through cadets and work more on drill. She wants to improve this by splitting up into smaller groups for activities.
 - xiv. C/CMSgt Lee wants to improve on keeping cadets interested. He plans to improve this by having weekend events such as a weekend ES event.
 - xv. C/CMSgt Bane says they have problems with keeping cadets engaged.

2. OLD BUSINESS

- a. Review and approval of previous meetings minutes"
 - i. The November minutes were approved.

- ii. The December minutes were approved

3. NEW BUSINESS

- a. Lt Col Tedesco's Rules of Leadership

- i. Primary things about leadership

- 1. The key thing about leadership is listening
 - 2. Be a good listener
 - 3. People are not born to lead
 - a. They might have an internal desire to lead but they aren't born to lead
 - 4. To be a leader you must have a strong desire to lead
 - a. Although you might have a strong desire to lead, outside forces/influences can influence how you lead
 - 5. Observe leaders
 - a. Find what you like and don't like about them
 - b. It influences your leadership style

- ii. Eight Leadership Styles

- 1. Before he started discussing the eight leadership styles he stated:
 - a. This is what he does and expects other people to follow
 - b. Make sure what leadership style you adopt will be useful for the kind of event you're staffing
 - 2. People first
 - a. People are your most valuable asset
 - b. Without them, you wouldn't be able to accomplish mission
 - c. The people wanting to be there is what makes CAP successful
 - d. Everyone has value
 - i. From C/AB to the Wing Commander
 - ii. They should feel like their value is heard
 - iii. Put yourself into their shoes; think about what everyone is dealing with
 - iv. We all have to look out for each other
 - v. It takes everyone to accomplish the mission
 - 3. Mission, Mission, Mission
 - a. Sometimes the mission becomes #1
 - b. There are times when people first have to be put aside and the mission has to be accomplished
 - 4. Mess up, Fess up
 - a. Everyone makes mistakes
 - b. You, the leader, are there to keep the wheels on the track
 - c. The leaders make sure everyone moves forward
 - d. If you're a leader you have to be willing to hear the bad news
 - e. People have to feel comfortable to come to you and not get their heads bit off

5. Always the Truth
 - a. There is no hiding the truth, for it always comes out
 - b. It may be painful, but you always need to tell the truth
6. If You're Smart Enough to Identify a Problem, Then You're Smart Enough to Solve it.
 - a. Leaders can't solve all problems but they sure can try
7. If You Are Below Your Comfort Level, Take Action to Move It Up
 - a. You have to decide what's comfortable for you
 - b. Lt Col Tedesco's example was when he shed his job on a wing level in order to be more comfortable
 - c. Take action to get help, get out, or get extra time
8. Be As You Want Your Peers To Be
 - a. You can't criticize someone else until yours is better
 - i. Be as good or better before you criticize
9. Be Proactive As Well As Reactive
 - a. In you are in CAC, you are already meeting rule #8
 - b. You are volunteering to be leaders
 - c. It takes good leaders to look ahead in the future
 - d. You need to be that proactive leader
10. Q&A
 - a. C/CMSgt Smith asked "What would you say is the biggest technique for advancing your leadership style?"
 - b. Lt Col Tedesco answered "Listen. He wasn't always listening to the whole story before judging. He didn't give people a chance to talk and thought he was the "Great Communicator". He was always in transmit mode and not communication mode.

iii. Open Floor

1. C/CMSgt Huffman motions to untable the Medical Advancement Committee
 - a. C/CMSgt Lee seconds
2. C/Sra Poplin stated some issues he was having at his squadron:
 - a. Cadets weren't learning
 - b. Making meeting interesting
 - c. He also stated that they need to start having SMs and cadets speaking as well, not just one or the other.
3. Upcoming Events
 - a. NCSA Applications were due by 14 January 2022
 - b. Wing Conference 12 February 2022
 - i. There is going to be a cadet track with a lot of different seminars
 - ii. There will be a CAC Seminar

4. CLOSING

- a. Next CAC Assemblage

- i. Date: 20 February 2022
 - ii. Location: Microsoft Teams
- b. Adjournment
 - i. C/1st Lt Richardson motioned to adjourn
 - ii. C/CMSgt Kenna seconded that motion at 2109

//SIGNED//

DAVIDA G. BANE, C/CMSgt, CAP
North Carolina Wing CAC Recorder

cc: NCWG/CC
NCWG/CP
NCWG/CPA
MAR/DCS-CP
MAR/DCS-CPA